2018/19 Financial Performance

Author: Lisa Gale Sponsor: Paul Traynor **Trust Board paper K1**

Executive Summary

Context

The Trust originally planned for an income and expenditure deficit of £29.9m in 2018/19 with a capital plan of £50.4m. The Trust Board approved a revision to the income and expenditure deficit of £21.2m in line with NHS Improvement's revised Control Total. If delivered, this revised Control Total would give the Trust access to provider sustainability funding (PSF) of £21.9m giving a reported surplus of £0.8m.

Delivery of the financial plan in 2018/19 is essential in order to maintain our position as an organisation with good financial control; effectively a pre-requisite to access the extremely limited national capital resource for reconfiguration.

Questions

1. What is our financial performance for the period ending 31st October 2018?

M7 Financial Performance

The Trust has achieved a year to date deficit of £45.0m excluding PSF which is £23.6m adverse to Plan driven by the cessation of FM LLP (£14m) and the crystallisation of the unmitigated Financial Recovery Board risk (£6.6m). Including PSF, the Trust has achieved a year to date deficit of £42.7m representing a £31.1m adverse position to plan due to non-recognition of PSF due to the impact of FM LLP from Quarter 2 reporting.

From Month 7, the financial position and forecast now includes the underlying impact of the cessation of FM LLP which is valued at a full year adverse impact of £21.9m.

Underlying performance is adverse to Plan with over-performance within Emergency and Outpatients offset by under-performance in Elective Activity together with the marginal cost to deliver activity and pay cost pressures. The adverse position in

underlying performance is driven by the crystallisation of the unmitigated Financial Recovery Board risk of £6.6m.

2. What is our performance against the agency ceiling?

Agency expenditure is below the required level (as per the NHSI agency cap for UHL). The cap essentially mandates a 30% reduction on 2015/16 agency spend. This is very positive news especially given our start point as a relatively low use of agency compared to our acute peer group.

3. What is the performance against the Trust's Cost Improvement Programme?

The Trust's Cost Improvement Programme target is £51.5m. To date, £17.1m has been delivered against a plan of £18.7m which is £1.6m adverse to Plan. The forecast outturn is £44m reflecting a gap of £7.5m with £7.9m driven by the cessation of FM LLP.

4. What is our forecast I&E position for 2018/19?

As outlined on Page 17 of the report, the Month 7 submitted forecast of £51.8m, which is £30.6m adverse to Plan, represents the full year impact of FM LLP (£21.9m) together with a risk assessment of the underlying forecast (£8.7m). There remains a further risk of £3m-£10m which is intended to be addressed through increased pay controls to reduce the current run rate.

5. How are we managing unfunded cost pressures this year?

In setting budgets appropriately and in accordance with 2017/18 spend levels, the Trust has little additional (reserve) funding to allocate to CMGs to fund any further cost pressures this year. To ensure that this does not impact negatively on the quality of our services, the Chief Executive has chaired a specific Executive Board meeting (Star Chamber) to consider any such pressures which potentially cannot be avoided. This ensures that we have senior oversight and transparency regarding such decisions in 2018/19.

6. What risk mitigation strategies are in place for 2018/19?

Page 23 of the report provides information on the key risks and their mitigations, some of which have already been mentioned in this summary.

Input Sought

Note the financial performance at Month 7.

For Reference

Edit as appropriate:

1. The following objectives were considered when preparing this report:

Safe, high quality, patient centred healthcare	[Yes /No /Not applicable]
Effective, integrated emergency care	[Yes /No /Not applicable]
Consistently meeting national access standards	[Yes /No /Not applicable]
Integrated care in partnership with others	[Yes /No /Not applicable]
Enhanced delivery in research, innovation & ed'	[Yes /No /Not applicable]
A caring, professional, engaged workforce	[Yes /No /Not applicable]
Clinically sustainable services with excellent facilities	[Yes /No /Not applicable]
Financially sustainable NHS organisation	[Yes /No /Not applicable]
Enabled by excellent IM&T	[Yes /No /Not applicable]

2. This matter relates to the following governance initiatives:

Organisational Risk Register [Yes /No /Not applicable]
Board Assurance Framework [Yes /No /Not applicable]

3. Related Patient and Public Involvement actions taken, or to be taken: Considered but not

applicable

4. Results of any Equality Impact Assessment, relating to this matter: Considered but not

applicable

5.Scheduled date for the next paper on this topic: **10**th **January 2019**

6. Executive Summaries should not exceed 1 page. [My paper does/does not comply]

7. Papers should not exceed 7 pages. [My paper does/does not comply]

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Executive Summary

Financial performance

Statutory duties

- Delivering the planned deficit: Off track YTD and Forecast
- Achieving the External Funding Limit: On track
- Achieving the Capital Resource Limit: On track

Financial Performance

- Deficit of £45.0m, £23.6m adverse to Plan excluding Provider Sustainability Funds (PSF): Over-performance within Emergency and Outpatients offset by under-performance in Elective Activity together with the marginal cost to deliver activity and pay cost pressures. The adverse position is driven by the crystallisation of the unmitigated risk within the Financial Recovery Board (FRB) and the impact of FM LLP.
- Including PSF: Deficit of £42.7m, £31.1mA to plan: with the additional adverse position driven by non-recognition of any PSF.
- In Month deficit of £2.7m in line with the re-submitted forecast as at quarter two.
- Patient Care Income, £5.5mF to Plan: Includes Agenda for Change funding together with over-performance within Emergency and Outpatients partially offset by under performance in Day Case and Elective Inpatients.
- Operating Costs, £29.6mA to Plan: with pay £11.8mA to Plan including Agenda for Change together with underlying overspend within the CMGs. Non-pay overspend of £17.8m driven by additional cost to deliver activity together with cost pressures within the CMGs, financial impact of FM LLP £14.0m offset by implementation of FRB actions.
- CIP £1.6mA to Plan driven by crystallisation of CIP non-delivery in relation to FM LLP.
- Forecast: Net deficit of £51.8m, £30.6mA to Plan driven by FM LLP and a risk assessment of the underlying forecast. Remaining risk of £3m-£10m is being managed through pay controls combined with other mitigating actions.

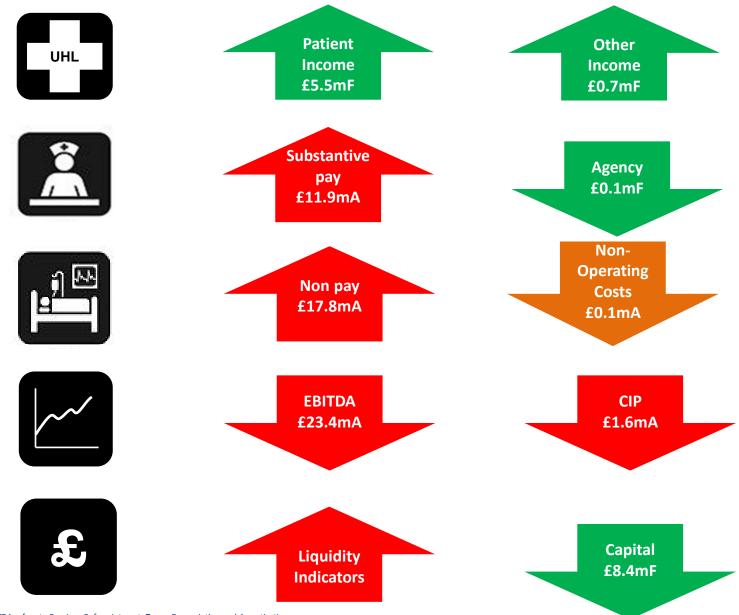
Cash

- Closing cash position at October of £7.0m including Trust Group Holdings (TGH)
- TGH cash balance was £2.1m
- Funded YTD operating deficit and movement in working capital by securing £23.2m of external financing (£18.5m received on 12 November 2018)

Capital

• October: Total capital expenditure of £10.0m, £8.4mF to Plan driven by most capital projects being underspent at this point in the financial year.

October 2018: Key Facts



Key

- EBITDA refers to Earnings Before Interest, Taxes, Depreciation and Amortisation
- · Colour indicates status of variance on planned position (Green is Favourable/In Line and Red is Adverse)
- Number relates to variance YTD

Financial Performance: YTD Deficit of £45.0m Excluding PSF

				Oct-18				YTD	
		Plan	FOT	Actual	Vs Plan	Vs FOT	Plan	Actual	F/(A)
	Day Case	9,651	9,590	9,303	(348)	(287)	63,560	61,519	(2,041)
	Elective Inpatient	1,949	1,930	1,837	(112)	(93)	12,920	12,131	(789)
	Emergency / Non-elective Inpatient	10,241	9,705	10,027	(214)	321	69,587	69,066	(520)
ers	Emergency Department	20,238	20,483	21,531	1,293	1,048	139,708	142,229	2,521
Value Drivers	Outpatient Procedures	85,851	87,440	89,578	3,727	2,138	565,051	576,326	11,275
lue	Critical Care Services	4,957	5,054	4,790	(167)	(263)	33,695	33,118	(577)
^	Renal Dialysis and Transplant	15,166	15,166	15,553	387	387	104,101	103,957	(144)
	Other Activity	771,400	765,120	775,814	4,414	10,694	4,951,911	5,025,548	73,638
	WTE Total	14,389	14,159	14,688	(299)	528	14,389	14,688	(299)
	WTE Agency	74	198	254	(180)	55	74	254	(180)
				Oct-18				YTD	
		Plan	FOT	Actual	Vs Plan	Vs FOT	Plan	Actual	F/(A)
	1	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	Patient Care Income	74,393	74,242	74,150	(243)	(92)	490,004	495,462	5,458
	Non Patient Care Income	626	609	473	(153)	(136)	4,245	3,172	(1,073)
	Other Operating Income	10,248	10,182	10,487	239	305	71,044	72,848	1,803
	Total Income	85,267	85,033	85,110	(157)	77	565,293	571,481	6,188
	Pay Costs	(49,213)	(51,315)	(51,690)	(2,477)	(376)	(348,992)	(360,889)	(11,897)
0	Pay Costs: Agency	(1,513)	(1,626)	(1,905)	(392)	(279)	(11,474)	(11,403)	70
&E £'000	Non Pay	(27,800)	(31,589)	(30,933)	(3,133)	657	(203,580)	(221,353)	(17,772)
I&E	Total Operating Costs	(78,526)	(84,530)	(84,528)	(6,001)	2	(564,046)	(593,645)	(29,599)
	EBITDA	6,741	503	582	(6,158)	79	1,247	(22,165)	(23,411)
	Non Operating Costs	(3,257)	(3,217)	(3,320)	(63)	(103)	(22,772)	(22,893)	(121)
	Retained deficit	3,484	(2,714)	(2,738)	(6,222)	(24)	(21,525)	(45,058)	(23,532)
	Adjustments for Donated Assets	16	31	55	39	24	113	87	(26)
	Net Deficit	3,500	(2,683)	(2,683)	(6,183)	0	(21,412)	(44,971)	(23,558)
	Provider Sustainability Fund (PSF)	2,195	0	0	(2,195)	0	9,876	2,304	(7,572)
	Net Deficit Including PSF	5,695	(2,683)	(2,683)	(8,378)	0	(11,536)	(42,667)	(31,130)
ñ	Agency: Total Pay	3.07%	3.17%	3.68%			3.29%	3.16%	
Ratios	EBITDA: Income	7.91%	0.59%	0.68%			0.22%	(3.88%)	
~	Net Deficit: Income	4.10%	(3.16%)	(3.15%)			(3.79%)	(7.87%)	
	•								

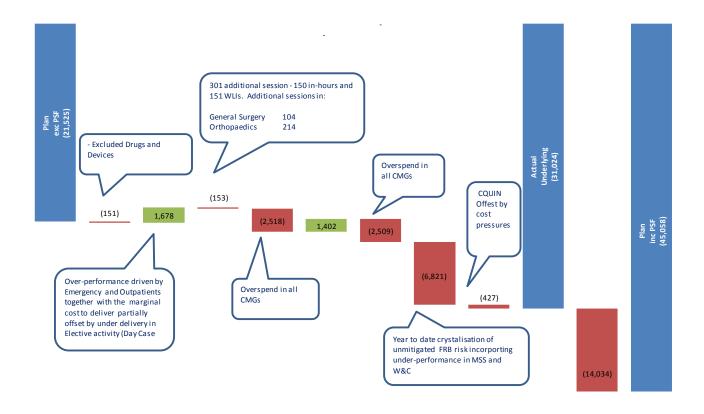
- NHS Patient Care Income: £495.4m, £5.5mF including £5.0mA in relation to drugs and devices excluded from tariff with the offset in non-pay and £6.2mF funding in relation to Agenda For Change. Underlying overperformance of £4.3m predominantly within Emergency and Outpatients supporting CIP delivery. This overperformance is currently absorbing under-delivery of Elective Activity particularly within MSS and W&C.
- Other Income: £76.0m, £0.7mF driven by release of income provisions in line with FRB Plan offset by Trust Med Pharmacy which is offset in non-pay.
- Pay Costs: £360.9m, £11.9mA which includes £6.3mA in relation to Agenda For Change and £1.8mA driven by nondelivery of planned pay CIP. Underlying overspend in all staff groups and CMGs.
 - Whilst agency pay remains under the Agency expenditure ceiling, pay remains an area of concern to ensure appropriate control and optimum use of financial resources to support the Trust's financial commitments.
- Non-Pay: £221.3m, £17.8mA including £5.0mF relating to drugs and devices excluded from tariff. The financial impact of the cessation of FM LLP £14.0mA is a significant part of the over spend. Underlying overspend is predominantly driven by the marginal cost to deliver additional activity, under-delivery of CIP and general cost pressures.
 - Non-pay needs to be continuously controlled in order to maximise the opportunity from over-delivery of activity.
- EBITDA: deficit of £22.2m, £23.4mA Plan.
- Non-Operating Costs: £22.9m, £0.1Am.
- Provider Sustainability Fund (PSF): £2.3m, £7.6mA recognition of quarter one only due to the financial pressures from cessation of FM LLP and non delivery of the A&E 4 hour target of 90%.
- **Forecast**: Performance is in line with M6 submitted forecast with a full year outturn of £51.8 (deficit).

Kev

- EBITDA refers to Earnings Before Interest, Taxes, Depreciation and Amortisation
- F refers to a Favourable variance to plan
- A refers to an Adverse variance to plan

I&E Bridge: £23.5mA driven by performance risk and FM LLP

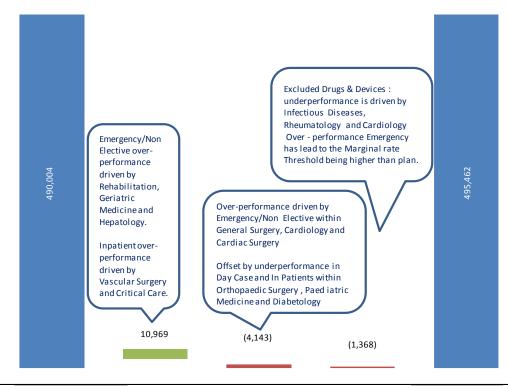
Over-performance within Emergency and Outpatients offset by under-performance in Elective Activity together with the marginal cost to deliver activity and pay cost pressures. The adverse position is driven by the crystallisation of the unmitigated risk within the Financial Recovery Board (FRB) and the impact of FM LLP in line with the submitted forecast as at quarter two.



£(000)	Plan exc PSF	Pass Through	Activity	Theatres	Medical Pay	Nursing Pay	Other Pay	FRB	Other	Actual Underlying	FM LLP	Plan exc PSF	Var F/(A)
NHS PCI	490,004	1,209	5,760					(2,122)	611	495,462		495,462	5,458
Other Income	75,289	(1,047)	(714)					2,466	25	76,019		76,019	730
Pay	(348,992)	(6,345)		(280)	(1,497)	157	(2,179)	(1,754)		(360,889)		(360,889)	(11,897)
Pay: Agency	(11,474)				(1,022)	1,245	(331)	177		(11,403)		(11,403)	70
Non Pay	(203,580)	6,033	(3,368)	127				(5,367)	(1,246)	(207,402)	(13,951)	(221,353)	(17,772)
Non-Operating Costs	(22,772)							(222)	183	(22,810)	(83)	(22,893)	(121)
Net Deficit	(21,525)	(151)	1,678	(153)	(2,518)	1,402	(2,509)	(6,821)	(427)	(31,024)	(14,034)	(45,058)	(23,532)

NHS Patient Income: October £495.5m, £5.5mF to Plan

Over-performance predominantly driven by Emergency/Non-elective within Cardiology, Geriatric Medicine, Rehabilitation and Outpatients offsetting under-performance in Elective Inpatients and Day Case.



£(m)	Plan	Rate	Volume	Other	Actual	Var F / (A)
Day Case	36,253	521	(1,181)	0	35,593	(660)
Elective Inpatient	47,649	2,003	(3,031)	0	46,621	(1,028)
Emergency / Non-elective Inpatient	130,925	7,124	(1,033)	0	137,017	6,092
Marginal Rate Emergency Threshold	(4,066)	0	0	(839)	(4,905)	(839)
Emergency Department	18,851	(166)	337	0	19,022	172
Outpatient	66,620	881	1,347	0	68,847	2,228
Drugs and Devices excluded from Tariff	62,378	0	0	(4,997)	57,381	(4,997)
Critical Care Services	31,600	1,109	(560)	0	32,148	549
Renal Dialysis and Transplant	16,534	(504)	(22)	0	16,008	(526)
CQUIN	9,949	0	0	619	10,568	619
Other Activity	63,147	0	0	938	64,085	938
Other Financial Values	10,164	0	0	2,910	13,074	2,910
Total	490,004	10,969	(4,143)	(1,368)	495,462	5,458

Activity & Income: Performance versus Contract

	Case Mix	City	East	West	Specialised	Other	Alliance	Total	%
	Day Case	(939)	188	(507)	233	(545)	(471)	(2,041)	(3%)
	Elective Inpatient	(302)	(177)	(177)	(140)	8		(789)	(6%)
	Emergency / Non-elective Inpatient	(418)	(51)	359	66	(476)		(520)	(1%)
	Marginal Rate Emergency Threshold (MRET)	0	0	0	0	0		0	0%
Activity	Emergency Department	421	822	1,408		(129)		2,521	2%
Acti	Outpatient	2,512	3,231	6,122	5,273	(3,419)	(2,445)	11,275	2%
	Excluded Drugs and Devices					0	0	0	0%
	Critical Care Services	(248)	56	234	(909)	289		(577)	(2%)
	Renal Dialysis and Transplant	0	0	0	(140)	(4)		(144)	(0%)
	CQUIN	0	0	0	0	0	0	0	0%
	Other Activity	48,083	21,367	5,423	(1,793)	1,251	(693)	73,638	1%
	Other Financial Values	1,667	2,384	1,862	190	1,260	1,288	8,651	0%

	Case Mix	City (£000)	East (£000)	West (£000)	Specialised (£000)	Other (£000)	Alliance (£000)	Total (£000)	%
	Day Case	(512)	65	86	473	(518)	(256)	(660)	(2%)
	Elective Inpatient	(276)	(7)	(504)	(801)	560	0	(1,028)	(2%)
	Emergency / Non-elective Inpatient	1,535	1,675	3,198	1,251	(1,567)	0	6,092	5%
	Marginal Rate Emergency Threshold (MRET)	(629)	21	(387)	0	156	0	(839)	(21%)
ial	Emergency Department	172	139	200	0	(339)	0	172	1%
Financial	Outpatient	673	521	909	818	(474)	(218)	2,228	3%
Fi	Excluded Drugs and Devices	(557)	(713)	(608)	(2,898)	(200)	(20)	(4,997)	(8%)
	Critical Care Services	(162)	13	389	12	297	0	549	2%
	Renal Dialysis and Transplant	0	0	0	(516)	(10)	0	(526)	(3%)
	CQUIN	(76)	(21)	21	114	595	(14)	619	6%
	Other Activity	(208)	(215)	(159)	1,256	282	(18)	938	1%
	Other Financial Values	756	152	423	(44)	1,795	(152)	2,930	29%
	Grand Total	716	1,628	3,569	(335)	577	(678)	5,478	1%

Contracts:

 Day Case & Elective Inpatient: Day case under-performance in the main is within Orthopaedic Surgery. Elective Inpatient underperformance is predominantly in Paediatric Cardiothoracic Surgery partially offset by Cardiac and Orthopaedic Surgery.

• Emergency / Non Elective:

Over performance across a wide range of specialties with Geriatric Medicine, Hepatology and Rehabilitation.
Offset by underperformance in Diabetology, Gastroenterology and Paediatric Medicine.

Outpatients:

The majority of the over-performance is within follow-up appointments. There are a range of Specialties which are over performing including Integrated Medicine, and Paediatric Cardiology.

 Excluded Drugs and Devices: The underperformance is driven by Infectious Diseases, Rheumatology and Cardiology.

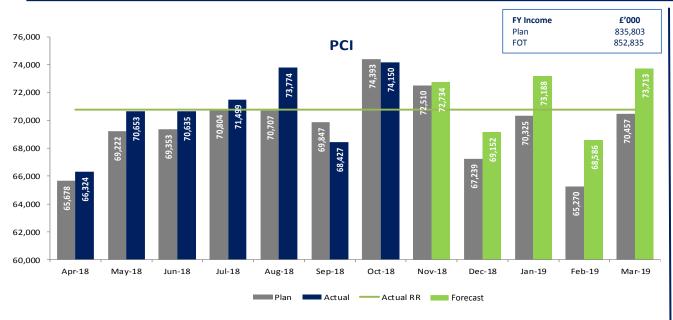
Alliance:

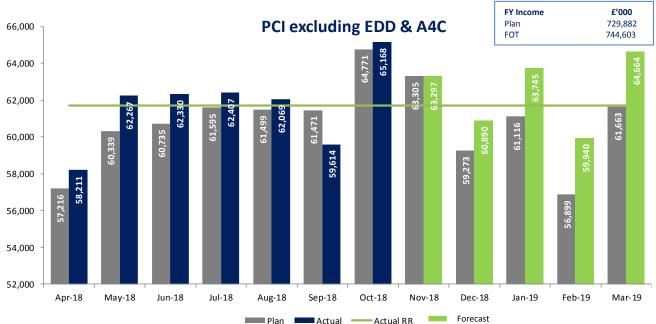
Driven by underperformance in Day Case within Orthopaedic Surgery and Urology partially offset by overperformance in Podiatric Surgery.

The CCG contracts are significantly over performing and there are a number of contract challenges relating to admission coding. Meetings are ongoing to resolve the issue.

Other includes Agenda for Change income of £6.2m

Patient Income Run Rates

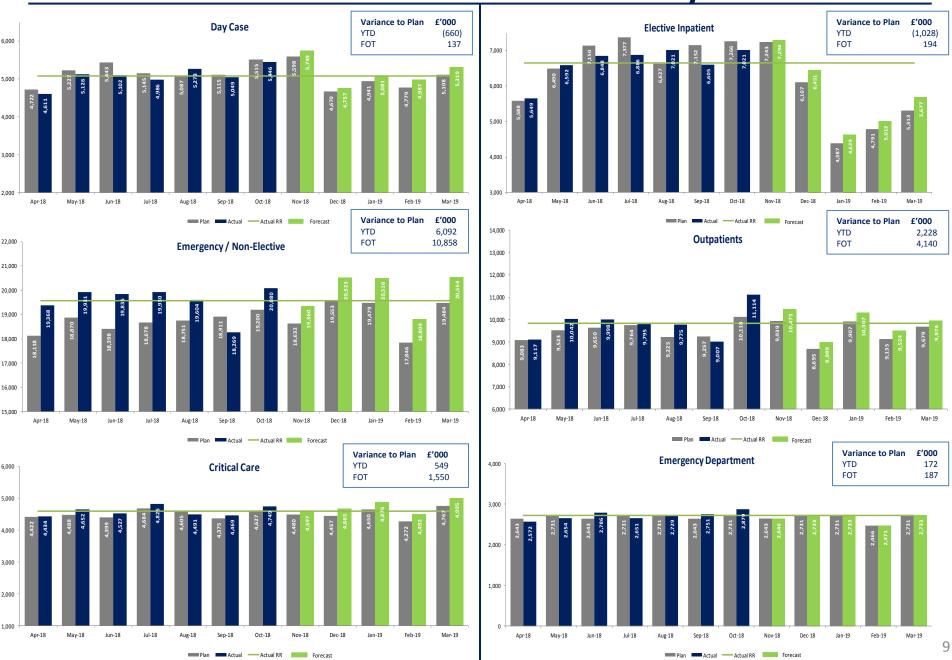




Year to Date

- Year to date over-performance of £5.5m which includes £5.0mA in relation to drugs and devices excluded from tariff and £6.2mF in relation to Agenda for Change funding.
- Over-performance predominantly driven by Emergency/Non-elective within Integrated Medicine, Rehabilitation and Outpatients.
- The forecast includes additional income in relation to the revised winter timetable and efficiencies in theatres and Outpatients.

Patient Income Run Rates: Point of Delivery



Pay: YTD £372.3m, £11.8mA to Plan

			Oct-18							YT	D		
			£'000			WTE			£'000			WTE	
		Plan	Actual	F/(A)	Plan	Actual	F/(A)	Plan	Actual	F/(A)	Plan	Actual	F/(A)
	_												
	Medical	378	641	(263)	3	33	(30)	3,321	4,894	(1,573)	3	33	(30)
ç	Nursing & Midwifery	889	1,050	(161)	24	192	(169)	6,359	4,937	1,422	24	192	(169)
Agency	Other Clinical	193	222	(29)	32	28	4	1,413	1,312	101	32	28	4
∢	Non Clinical	52	(9)	61	15	0	15	381	260	121	15	0	15
	Total:Agency	1,513	1,905	(392)	74	254	(180)	11,474	11,403	70	74	254	(180)
	Medical	0	1,736	(1,736)	0	7	(7)	0	11,283	(11,283)	0	7	(7)
lon: ted	Nursing & Midwifery	0	1,627	(1,627)	0	505	(505)	0	12,182	(12,182)	0	505	(505)
er N trac	Other Clinical	0	328	(328)	0	67	(67)	0	2,350	(2,350)	0	67	(67)
Other Non- contracted	Non Clinical	0	585	(585)	0	283	(283)	0	4,047	(4,047)	0	283	(283)
	Total: Other Non-contracted	0	4,275	(4,275)	0	862	(862)	0	29,862	(29,862)	0	862	(862)
	Medical	378	2,377	(1,998)	3	40	(37)	3,321	16,177	(12,856)	3	40	(37)
ed -	Nursing & Midwifery	889	2,676	(1,787)	24	697	(674)	6,359	17,120	(10,761)	24	697	(674)
l No ract	Other Clinical	193	550	(357)	32	95	(63)	1,413	3,663	(2,250)	32	95	(63)
Total Non- contracted	Non Clinical	52	576	(524)	15	283	(268)	381	4,307	(3,926)	15	283	(268)
F 3	Total: Non-contracted	1,513	6,180	(4,667)	74	1,115	(1,041)	11,474	41,266	(29,792)	74	1,115	(1,041)
		45.047	44.024	000	4.062	4.047	45	440 500	402.420	0.200	4.002	4.047	45
e v	Medical	15,917	14,931	986	1,962	1,917	45	•	102,128	8,380	1,962	1,917	45
anti	Nursing & Midwifery	17,094	16,366	728	4,302	4,173	130	•	114,746	4,747	4,302	4,173	130
Substantive	Other Clinical	6,671	5,954	718	5,932	5,684	248	50,297	44,904	5,393	5,932	5,684	248
Su	Non Clinical	9,530	10,164	(633)	2,193	1,800	393	68,694	69,249	(555)	2,193	1,800	393
	Total: Substantive	49,213	47,415	1,798	14,389	13,573	816	348,992	331,027	17,965	14,389	13,573	816
	Medical	16,296	17,308	(1,012)	1,965	1,956	8	113,829	118,305	(4,476)	1,965	1,956	8
	Nursing & Midwifery	17,983	19,043	(1,060)	4,326	4,870	(544)	125,852	131,865	(6,013)	4,326	4,870	(544)
Total	Other Clinical	6,865	6,504	360	5,964	5,779	185	51,710	48,567	3,143	5,964	5,779	185
	Non Clinical	9,583	10,740	(1,157)	2,208	2,082	125	69,075	73,556	(4,481)	2,208	2,082	125
	TOTAL: Pay	50,726	53,595	(2,869)	14,462	14,688	(225)	360,466	372,293	(11,827)	14,462	14,688	(225)

Agency Pay

 Year to date cost of £11.4m, £0.1mF to Plan, driven by ESM in Nursing

Other Non-contracted Pay

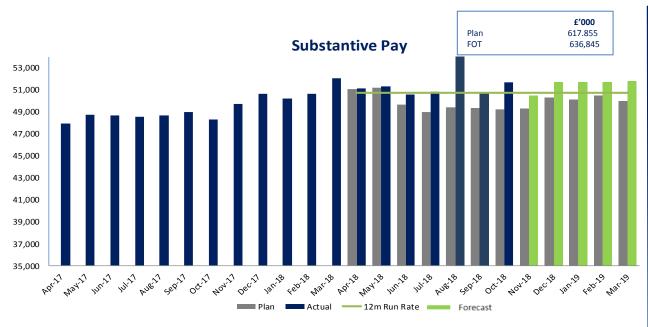
- Other non-contracted pay consists of overtime, bank, WLIs and internal locums.
- Year to date expenditure of £29.9m with Medical and Nursing driving 79% of spend. Whilst premium pay shows an overspend this needs to be taken into account with Substantive Pay as budgets are held at Established levels.

Substantive Pay

- Combined with other non-contracted, expenditure of £360.8m, £11.8mA to Plan which includes £6.3mA in relation to Agenda For Change and £1.6mF in relation to execution of FRB actions.
- Underlying overspend of £7.2m including non-delivery of planned pay CIP of £1.8m.
 Underlying overspend in all staff groups.
- Lack of control of pay costs is a key risk with the plan requiring a reduction in the 2017/18 exit run rate representing delivery of CIP and underlying reduction in WTEs.

Note

Pay Run Rates





Total Pay excluding Agency Pay

- This remains a key risk to the Financial Plan as we exit 2017/18 especially in relation to ED Floor, staff enhancements in excess of Agenda for Change and NHSI rates together with unfunded cost pressures.
- The increase in August pay is driven by year to date catch-up in relation to Agenda for Change of £3.4m.
- The forecast pay includes additional capacity to support Winter pressures together with the anticipated benefit from the workforce controls.

Agency Pay

- The planned trajectory is supported by specific actions identified and tracked through the Premium Pay group.
- The NHSI Agency Ceiling for 2018/19 is £18.8m.
- The increase in October is driven by nursing within ESM which is in line with forecast and CHUGGS which includes a year to date correction.

Non-Pay: YTD £221.3m, £17.8mA to Plan

			Oct-	18			ΥT	'D	
		Plan £'000	Actual £'000	F / (A £'000	A) %	Plan £'000	Actual £'000	F / (A) £'000	%
	_								
	Blood Products	139	136	4	3%	918	586	332	36%
	Drugs	9,999	8,536	1,463	15%	65,868	59,921	5,947	9%
Direct	Clinical Supplies & Services	9,349	9,673	(324)	(3%)	63,800	65,829	(2,029)	(3%)
Dịr	Transport	318	474	(156)	(49%)	2,207	2,632	(425)	(19%)
	Recharges	479	611	(133)	(28%)	3,839	4,444	(605)	(16%)
	Misc & General Supplies	(1,298)	2,494	(3,792)	(292%)	5,115	24,749	(19,634)	(384%)
External Providers	Healthcare	910	938	(28)	(3%)	6,404	6,245	158	2%
Exte	Non Healthcare	1,222	1,169	53	4%	8,554	8,766	(212)	(2%)
ads	Establishment, Premises & Plant	3,983	4,210	(227)	(6%)	27,967	29,290	(1,323)	(5%)
Overheads	Consultancy	38	30	8	20%	284	266	18	6%
Ŏ	Clinical Negligence	2,661	2,661	-	0%	18,625	18,625	(0)	(0%)
Total: No	Total: Non Pay		30,933	(3,133)	(11%)	203,580	221,353	(17,772)	(9%)

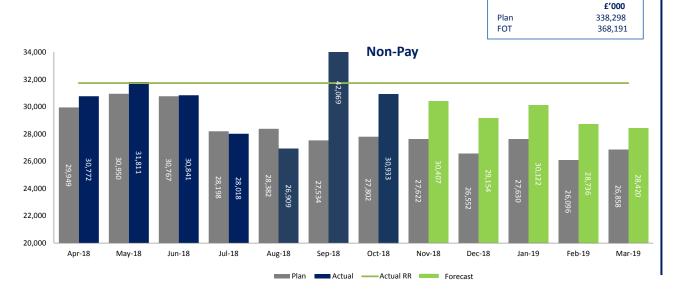


Direct Costs: £158.2m, £16.4mA to Plan

The financial impact from the cessation of FM LLP is driving a £14m of the over spend

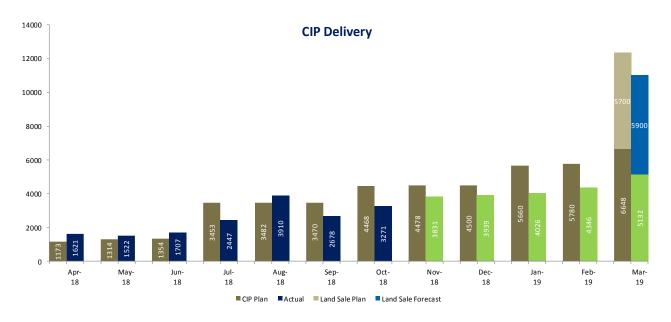
Underlying overspend driven by additional cost to deliver activity together with cost pressures within the CMGs.

- External Providers: YTD cost of £15.0m which in line with Plan.
- Overheads: YTD expenditure of £48.1m, £1.3mA to Plan predominantly within Estates.
- Non-pay remains a critical area of spend to ensure tight cost control underpinned by activity performance.



CIP: YTD £17.1m, £1.6mA to Plan

		Oct-1	18			YTD			
	Plan	Actual	F / (A)	Plan	Actual	F / (A)	FY Plan
	£'000	£'000	£'000	%	£'000	£'000	£'000	%	£'000
CHUGGS	355	314	(41)	(12%)	1,691	1,773	82	5%	3,467
CSI	195	223	29	15%	1,330	1,738	408	31%	2,287
ESM	510	423	(87)	(17%)	2,639	3,080	442	17%	5,189
ITAPS	298	298	0	0%	1,419	1,613	194	14%	2,908
MSS	334	303	(31)	(9%)	2,160	1,886	(274)	(13%)	3,911
RRCV	482	361	(121)	(25%)	2,789	2,789	0	0%	5,253
Womens & Childrens	628	396	(232)	(37%)	2,124	1,238	(886)	(42%)	5,268
Total: CMG	2,801	2,317	(484)	(17%)	14,150	14,117	(33)	(0%)	28,283
Facilities	282	122	(160)	(57%)	966	618	(348)	(36%)	2,377
Corporate Total	154	95	(59)	(38%)	624	437	(187)	(30%)	1,394
Central	1,231	736	(494)	(40%)	2,973	1,985	(988)	(33%)	19,426
Total CIP	4,468	3,271	(1,197)	(27%)	18,713	17,156	(1,556)	(8%)	51,480



- The CIP forecast outturn is £44m representing an unidentified gap of £7.5m driven by cessation of FM LLP driving an under-deliver of £7.9m
- Achieving CIP is critical to delivering the 18/19 financial plan with key risks being unidentified or delivery slippage of CIP.
- Month 12 includes £5.9m for the sale of land.
- The specific CIP Paper provides further insight into the performance of CIP.

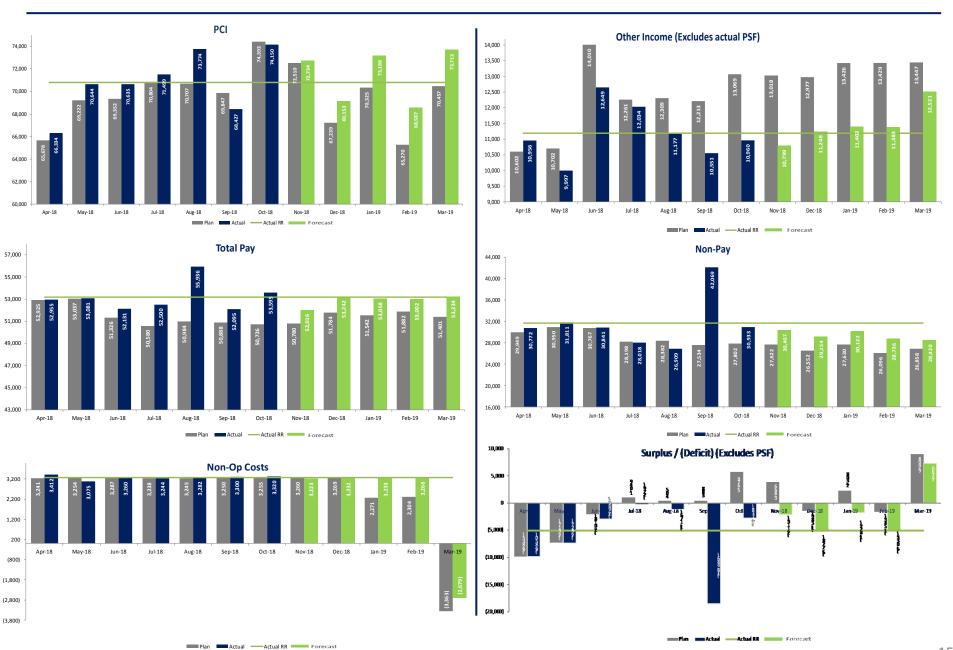
Finance Improvement and Technical (FIT)

			Plan			YTD	
		CIP	Non-CIP	Total	Plan	Actual	Variance
		£'000	£'000	£'000	£'000	£'000	£'000
	Estates Strategy: Run Savings	3,900	ı	3,900	650	650	0
	Estates Strategy: Dividend and Depreciation benefit	4,000		4,000	0	0	0
Strategic	Estates Strategy: COGS		250	250	250	250	0
	Total Value: Strategic	7,900	250	8,150	900	900	0
	Deferred Income (inc Research): release		150	150	0	0	0
Statement of Financial	Revenue to Capital transfer		2,456	2,456	1,433	1,433	0
Position	Duplicate Invoices	150	ı	150	0	0	0
1 osition	Total Value: Statement of Financial Position	150	2,606	2,756	1,433	1,433	0
	Additional FIT Actions (non-CIP)	5,676	2,268	7,944	3,651	3,652	1
Tactical	Profit from sale of Paddock	5,700		5,700	0	0	0
	Total Value: Tactical	11,376	2,268	13,644	3,651	3,652	1
	Strategic	7,900	250	8,150	900	900	0
All Actions	Statement of Financial Position	150	2,606	2,756	1,433	1,433	0
All Actions	Tactical	11,376	2,268	13,644	3,651	3,652	1
	Total Value: All Actions	19,426	5,124	24,550	5,984	5,985	1

10000 9000 8000 7000 6000 5000 4000 3000 2000 1000 205 205 205 205 Jul-18 Nov-18 Apr-18 May-18 Jun-18 Aug-18 Sep-18 Oct-18 Dec-18 Jan-19 Feb-19 Mar-19 ■ Plan ■ Actual ■

- 2018/19 Plan identified £24.6m of Finance Improvement and Technical actions in order to help meet the planned deficit.
- The Financial Recovery Board (FRB)
 has now been established with the
 FIT being a component of FRB.

I&E Run Rates



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October performance by CMG and Directorates

Underperformance within MSS, RRCV, CHUGGS and W&C driven by under-delivery of activity, CIP and cost overspend with the adverse position in Central driven by the cessation of FM LLP. All underperforming CMGs are in weekly financial recovery meetings led by the CFO. All other CMGs are performing in line with Plan with over-performance in Emergency Activity offset by marginal costs together with cost pressures

				Oct-18				YTD	
		Plan	FOT	Actual	Vs Plan B/(W)	Vs FOT B/(W)	Plan	Actual	Vs Plan B/(W)
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	CHUGGS	4,330	4,075	3,738	(592)	337	26,641	26,051	(590)
	CSI	(2,276)	(2,341)	(2,276)	(0)	(65)	(20,547)	(20,544)	3
	ESM	1,639	1,540	1,541	(99)	(0)	8,427	8,722	295
S	ITAPS	(4,029)	(4,031)	(4,029)	0	(2)	(27,785)	(27,774)	11
CMGs	MSS	3,002	2,919	2,377	(626)	542	19,102	16,558	(2,544)
O	RRCV	3,925	3,998	3,077	(848)	921	24,248	22,535	(1,713)
	W&C	4,649	3,303	3,303	(1,346)	0	26,080	21,960	(4,120)
	FACILITIES	(3,548)	(3,517)	(3,548)	0	31	(26,003)	(26,003)	0
	TOTAL CMGs	7,692	5,947	4,182	(3,510)	(0)	30,163	21,506	(8,657)
Se	Communications & Ext Relations	(62)	(82)	(65)	(3)	(16)	(421)	(417)	4
	Corporate & Legal	(282)	(286)	(282)	(1)	(3)	(1,907)	(1,903)	4
rate	Corporate Medical	(1,819)	(1,834)	(1,819)	0	(15)	(12,788)	(12,849)	(61)
Corporate Directorates	Operations	(347)	(376)	(347)	0	(29)	(2,535)	(2,460)	75
Dire	Finance & Procurement	(578)	(775)	(578)	0	(197)	(4,293)	(4,207)	86
ate	Nursing	(446)	(495)	(488)	(42)	(7)	(3,504)	(3,622)	(117)
por	Human Resources	(458)	(463)	(458)	0	(5)	(3,218)	(3,245)	(27)
Corl	IM&T	(1,015)	(1,293)	(1,144)	(129)	(149)	(7,131)	(7,579)	(448)
	Strategic Development	(53)	(60)	(39)	15	(21)	(385)	(332)	53
	TOTAL CORPORATE DIRECTORATES	(5,060)	(5,663)	(5,220)	(160)	0	(36,183)	(36,614)	(430)
	Research	0	0	7	7	0%	(0)	20	20
	Trust Med Pharmacy	6	6	10	3	(50%)	40	45	5
Trust	Alliance	79	94	65	(14)	18%	(99)	(560)	(462)
Ĕ	Central	767	(3,098)	(1,780)	(2,547)	332%	(15,447)	(29,456)	(14,009)
	Donated Assets Adjustment	16	31	55	39	(242%)	113	87	(26)
	UHL Total Excluding PSF	3,500	(2,683)	(2,683)	(6,183)	0	(21,412)	(44,971)	(23,558)

Forecast Outturn: Deficit of £51.8m (excluding PSF)

Outturn

	Outturn			
	Plan Outturn F/(A)			
Day Case	107,741	105,528	(2,213)	(2%)
Elective Inpatient	20,518	19,762	(755)	(4%)
Emergency / Non-elective Inpatient	120,243	117,235	(3,008)	(3%)
Emergency Department	238,286	241,801	3,515	1%
Outpatient Procedures	967,308	987,624	20,316	2%
Critical Care Services	57,743	57,540	(203)	(0%)
Renal Dialysis & Transplant	178,367	180,407	2,040	1%
Other	8,487,390	8,648,027	160,636	2%
1				

	Plan Outturn		F / (A	F/(A)	
	£'000	£'000	£'000	%	
Patient Care Income	835,804	852,836	17,032	2%	
Non Patient Care Income	129,518	133,372	3,854	3%	
Total Income	965,321	986,208	20,887	2%	
Pay Costs	(599,042)	(618,242)	(19,199)	(3%)	
Pay Costs: Agency	(18,812)	(18,603)	208	1%	
Non-Pay	(338,298)	(368,191)	(29,893)	(9%)	
Total Operating Costs	(956,152)	(1,005,036)	(48,884)	(5%)	
EBITDA	9,169	(18,828)	(27,998)	(305%)	
Non-Operating Costs	(30,554)	(33,168)	(2,613)	(9%)	
Retained Deficit	(21,385)	(51,996)	(30,611)	(143%)	
Adjustments for Donated Assets	193	232	39	(20%)	
Net Deficit	(21,192)	(51,764)	(30,572)	(144%)	
Provider Sustainability Fund (PSF)	21,947	2,305	(19,642)	(89%)	
Net Deficit Including PSF	755	(49,459)	(50,214)	(6650%)	
Agency: Total Pay	3.04%	2.92%	(0.12%)		
EBITDA: Income	0.95%	(1.91%)	(2.86%)		
Net Deficit: Income	(2.20%)	(5.25%)	(3.05%)		

- Overall: Net deficit of £51.8m, £30.6mA to Plan driven by:
 - Financial impact from cessation of FM LLP: £21.9m; and
 - Risk assessment of underlying forecast: £8.7mA
- Including PSF: Net deficit of £49.5m which is £50.2mA to plan due to the crystallisation of the above risks together with £19.6m non-receipt of PSF.
- **Underlying Forecast**: Unmitigated forecast indicates an additional risk of £3m-£10m driven by delivery risk surrounding:
 - current FRB gap;
 - run rate risk predominantly within pay; and
 - financial performance risk within the CMGs.

• Mitigation:

- CMG and Corporate Directorates delivery of 18/19 Control Totals including recovery plans as required;
- CFO led weekly financial recovery meetings for underperforming CMGs Identification and execution of the full value of CIP; and
- Financial Recovery Board in place chaired by the CEO with full execution of actions;
- Pay Control Totals to be set at CMG/Directorate level supported by enhanced control mechanisms.

See Page 23 for more detail on Risks/Mitigations

Key

Value Drivers

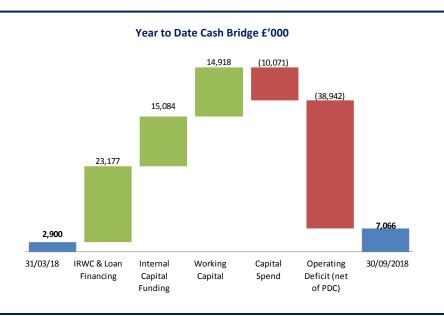
- EBITDA refers to Earnings Before Interest, Taxes, Depreciation and Amortisation
- F refers to a Favourable variance to plan
- A refers to an Adverse variance to plan

October 2018: Statement of Financial Position

	Mar-18 £000's Actual	Oct-18 £000's Actual	Movement £000's Actual
Non Current Assets			
Property, plant and equipment	427,610	423,906	(3,704)
Intangible assets	11,480	11,151	(329)
Trade and other receivables	2,904	2,817	(87)
TOTAL NON CURRENT ASSETS	441,994	437,875	(4,119)
Current Assets			
Inventories	23,829	23,613	(216)
Trade and other receivables	70,519	56,237	(14,282)
Cash and cash equivalents	2,900	7,066	4,166
TOTAL CURRENT ASSETS	97,248	86,915	(10,333)
Current Liabilities			
Trade and other payables	(112,706)	(123,047)	(10,341)
Dividend payable	0	(536)	(536)
Borrowings / Finance Leases	(4,518)	(4,518)	0
Other Liabilities / Loan	(36,260)	(36,260)	(0)
Provisions for liabilities and charges	(448)	(448)	0
TOTAL CURRENT LIABILITIES	(153,932)	(164,809)	(10,877)
NET CURRENT ASSETS (LIABILITIES)	(56,684)	(77,894)	(21,210)
TOTAL ASSETS LESS CURRENT LIABILITIES	385,310	359,981	(25,329)
Non Current Liabilities			
Borrowings / Finance Leases	(6,395)	(6,028)	367
Other Liabilities / Loan	(162,075)	(180,145)	(18,070)
Provisions for liabilities and charges	(1,465)	(1,241)	224
TOTAL NON CURRENT LIABILITIES	(169,935)	(187,414)	(17,479)
TOTAL ASSETS EMPLOYED	215,375	172,567	(42,808)
Public dividend capital	331,956	331,956	(0)
Revaluation reserve	98,349	98,349	(0)
Retained earnings	(214,930)	(257,738)	(42,808)
TOTAL TAXPAYERS EQUITY	215,375	172,567	(42,808)
Liquidity Ratio Days (Working Capital Balance / Annual Operating Expenses)	(31)	(35)	
Liquidity Ratio Metric	4	4	

- Total Assets Employed: Movement of £42.8m representing year to date Trust deficit.
- Non-Current Assets: Increased by £4.1m.
- Working capital:
 - Trade receivables have decreased by £14.3m
 - Trade payables have increased by £10.3m
- Cash: October balance of £7m is above the £1m target cash balance due to the timing of cash receipts, and includes TGH cash of £2.1m.
- Non-current liabilities:
 - Increase due to loan funding received .
 - Liquidity Ratio: We continue to be high risk in terms of our continuity of service risk rating relating to liquidity days and have achieved a score of 4 (high risk), which is in line with our plan.

October 2018: Cash movement



Cash Bridge:

- Opening cash balance of £2.9m, in line with our plan.
- Funded YTD operating deficit (net of PDC) of £38.9m and movement in working capital by securing £23.2m of external financing (18.5m received on 12 November 2018).

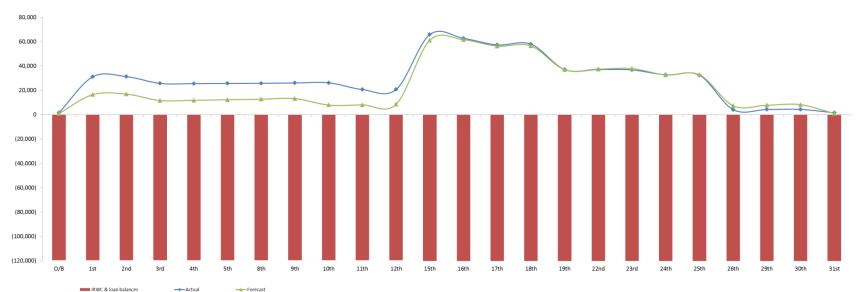
Full Year Forecast

• Forecast of £1m cash holding at the year end.

Daily Cash Balance

• In line with forecast the mid-month peak is driven by receipt of SLA income and reduction on 27th October due to the monthly payroll run.

Daily Cash Balance



Liquidity as at 31st October 2018

			Liquidity		Ageing			Total	
		Opening	YTD	Movement	0 - 30 Days	31 - 60 Days	61 - 90 Days	Over 90 Days	Over 90 Days
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	%
	NHS receivables - revenue	36,268	23,607	12,661	13,954	3,878	875	4,900	21%
ble	Non-NHS receivables - revenue	23,444	15,254	8,190	6,179	1,160	368	7,546	49%
Accounts Receivable	Provision for the impairment of receivables	0	0	0	0				
Sece.	Non-NHS prepayments and accrued income	7,271	15,602	(8,331)	15,602				
Its F	PDC dividend prepaid to DH	0	0	0	0				
one	VAT	2,011	1,105	906	1,105				
Acc	Other receivables	1,525	669	855	669				
	TOTAL	70,518	56,237	14,281	37,509	5,038	1,243	12,447	
	NHS payables - revenue	(35,065)	(39,599)	4,534	(11,864)	(584)	(2,590)	(24,560)	62%
	NHS accruals and deferred income	0	0	0	0				
ble	Non-NHS payables - revenue	(33,650)	(39,678)	6,028	(19,729)	(9,974)	(4,853)	(5,121)	13%
ауа	Non-NHS payables - capital	(4,307)	(471)	(3,836)	954	(421)	(578)	(426)	90%
Accounts Payable	Non-NHS accruals and deferred income	(10,699)	(15,867)	5,168	(7,889)	(3,989)	(1,941)	(2,048)	13%
unc	Social security costs	(6,969)	(7,112)	143	(7,112)				
Acco	Tax	(5,892)	(6,085)	193	(6,085)				
	Other	(12,649)	(11,560)	(1,089)	(11,560)				
	TOTAL	(109,231)	(120,372)	11,141	(63,286)	(14,968)	(9,963)	(32,155)	
Total Lig	quidity	(38,713)	(64,135)	25,423					

Liquidity: movement of £25.4m from opening position due to:

- Accounts receivable: decrease of £14.3m.
- Accounts payable: increase of £11.1m.

Ageing: NHSI target of 5% or less within over 90 days, key areas of under-performance:

- NHS receivables: 21% representing £4.9m being over 90 days.
- Non-NHS receivables: 49% representing £7.5m being over 90 days with the largest component being Overseas Visitors at £3m. This balance consists of various items which in isolation are not material.
- NHS payables-revenue: £24.6m, representing 62% over 90 days; non-NHS payables 13% (£5.1m) over 90 days; non-NHS accruals and deferred income 13% (£2.0m) over 90 days.
- Further analysis of receivables is provided in the separate cash report.

YTD Better Payments Practice Code: Non-compliant

Better Payment Practice Code -	October YTD		Prior month YTD	
Measure of Compliance	Number	£000s	Number	£000s
All				
Total Invoices Paid in the Year	95,025	405,465	85,054	356,807
Total Invoices Paid Within Target	39,254	270,683	35,701	237,464
Percentage Invoices Paid Within Target (target 95%)	41%	67%	42%	67%
Non-NHS Payables				
Total Non-NHS Invoices Paid in the Year	91,692	330,507	82,096	288,570
Total Non-NHS Invoices Paid Within Target	38,642	224,247	35,176	195,119
Percentage of Non-NHS Invoices Paid Within Target	42%	68%	43%	68%
Local SME payables				
Total SME Invoices Paid in the Year	430	3,935	351	3,495
Total SME Invoices Paid Within Target	75	413	63	350
Percentage of Local SME Invoices Paid Within Target	17%	10%	18%	10%
NHS Payables				
Total NHS Invoices Paid in the Year	2,903	71,023	2,607	64,742
Total NHS Invoices Paid Within Target	537	46,023	462	41,995
Percentage of NHS Invoices Paid Within Target	18%	65%	18%	65%

• BPPC performance:

As a result of cash constraints the Trust is unable to achieve the BPPC performance target of 95%.

The low volume compliance has been driven by the requirement to settle high value invoices, impacting our ability to pay the larger volume of small invoices within 30 days.

Capital: October £10.0m spend, £8.4m under plan

Significant underspend driven by ICU Projects, Estates, IM&T and Modular Ward. Underspend in Modular Ward reflects slippage with full year cost expected to be in line with Plan. Underspend on Interim ICU Projects is connected to the approval of the business case with capital spend likely to slip to 2019/20.

Scheme Name	YTD Plan £'000	YTD Actual £'000	F / (A) £'000
Interim ICU Projects	5,500	348	5,152
UHL Reconfiguration Programme	734	413	320
Donations	175	201	(26)
Estates & Facilities	3,300	1,729	1,571
IM&T Schemes	2,060	1,299	, 761
MS Datacentre Licences	1,090	1,090	-
Medical Equipment Schemes	1,575	678	897
Medical Equipment Schemes - CMG	0	-	0
EMCHC	950	211	739
Corporate / Other	0	97	(96)
Emergency Floor	1,308	1,205	103
Additional modular ward at GH and CDU	-	835	(835)
Subtotal	16,692	8,105	8,588
MES	1,750	1,967	(217)
TOTAL CAPITAL EXPENDITURE	18,442	10,071	8,371

2018/19 Plan: Key Risks

• **Risk:** Updated Control Total to deliver an Income and Expenditure deficit of £21.2m (excluding PSF) requires additional improvement of £8.7m.

Mitigation: this has been incorporated as part of the Trust's Financial Recovery Plan which includes the identification and monitoring of the delivery of the associated efficiencies and actions to deliver the required financial improvement. A residual risk remains and following a risk assessment at quarter two this has resulted in a revised forecast of £51.8m.

• **FM LLP**: Following the advise not to progress with FM LLP this drives a material adverse financial impact of £21.9m resulting in a significant risk to the Trust's ability to deliver it's Control Total.

Mitigation: the adverse financial impact has been reflected in quarter two forecast submission of £51.8m (deficit).

• Risk: Delivery of planned activity and mitigation of financial impact from Winter operational pressures and capacity.

Mitigation: the Plan reflected phasing of activity for more to be delivered in Months 1-9 in addition to increased capacity for December-March to manage emergency demands and help to protect planned level of elective procedures. In addition Winter Planning is underway which includes delivering more elective procedures supported by additional theatre sessions and bed capacity together with engagement with Four Eyes Insight to improve Theatre and Outpatient utilisation.

• Risk: Full delivery of the CIP programme.

Mitigation: An established PMO function and associated governance arrangements are in place to drive more rigor into the CIP process, giving pace, accountability and clearly defined targets, militating against the risk of underperformance.

• **Risk:** Delivery of established control totals by CMG's and Corporate Directorates. Due to the level of risk the Trust is managing through the Financial Recovery Board (FRB) there is no ability for under-performance to be absorbed.

Mitigation: This will be managed through the development and implementation of the performance management accountability framework which is being led by Chief Operating Officer which will include appropriate levels of incentives and sanctions.

• **Risk:** sale of the Paddock at Glenfield generating profit on sale of asset and capital headroom to facilitate additional Revenue to Capital transfers.

Mitigation: this is being overseen by Finance and Investment Committee with regular updates outlining progress together with timelines and next steps. In addition this is a specific action on the Financial Recovery Board to ensure delivery in line with Plan.